AAI CARGO LOGISTICS & ALLIED SERVICES COMPANY LTD.
(A 100% subsidiary of Airports Authority of India)

No. AAICLAS/HR/CHQ/Rectt./SS(F)/2026 Date: 13.05.2026

Advertisement No. 01/2026

Advertisement For Engagement of Security Screener (Fresher) at AAI Cargo Logistics and Allied Services Company Limited (AAICLAS) on Fixed Term Engagement Contract

AAICLAS has been set up as a fully owned cargo subsidiary of the Airports Authority of India to manage the development of air cargo business airports within the country and outside the country. AAICLAS is a professionally driven and responsive service enterprise with a vision to emerge as the largest Integrated Cargo logistics and ground handling operator in the country.

To drive this business, it requires Security Screeners on Fixed Term Basis for a period of three years as per the details given below: -

NAME OF THE POST: SECURITY SCREENER (FRESHER)

Sl. No.	Airport/Place of Posting	No. of Vacancies	Last date of Online Application
1.	Dehradun	17	**08.06.2026**
2.	Kolkata	25	
3.	Patna	37	
4.	Trichy	28	
5.	Calicut	17	
6.	Udaipur	34	

The above place of posting can be changed to any other location with in India due to operational or administrative requirements at the sole discretion of AAICLAS Management, which shall be binding. Indicated number of vacancies are tentative and can be increase or decrease as per the operational requirement.

All the above number of vacancies may be changed with the sole discretion of AAICLAS Management. The engagement shall be made as per requirement. AAICLAS Management reserves the right for change/cancellation of part or full advertisement/number of vacancies/venue/procedure/date/times of interaction etc. In case of requirement of manpower at any other new stations, the selected/panel candidates may be allowed to join at the respective locations, as per the requirement of the company. The decision of the AAICLAS Management shall be final and binding under all circumstances. AAICLAS reserves the right to increase or decrease or scrap these positions/advertisements in part or full, depending upon the present/future requirements or due to any other administrative issue.

"The Candidates who are not willing to serve on All India Basis need not to apply."

The eligibility criteria for the above post as on 01.04.2026 shall be as follows: -

(a) **Essential Qualification:** Graduation from any recognized Board /University/ Institution, with minimum 60% marks for General/OBC/EWS and 55% marks for SC/ST candidates.

(b) While filling up the online form, candidates must enter the percentage of marks of Graduation in numeric form only i.e., 60, 70, 80 etc. and not in CGPA grade or any other format.

(c) Ability to read/ speak English, Hindi and/ or conversant with local language.

(d) **Age Limit:** Age as on **01.05.2026** should not be more than 27 years.

(e) **Job profile:** The selected candidates will carry out Screening of Cargo & In-line Hold Baggage of technical or other means which are included to identify and/or carryout other Security functions at Airport & Cargo Complexes.

IMPORTANT DETAILS

APPLICATION FEE:

Category	Application Fee
General and OBC Category	*Rs. 750/- (Rs. Five Hundred only)
(SC/ ST, EWS) & Women	*Rs. 100/- (Rs. One Hundred only)

*Excluding of Bank Charges & Other Taxes

i. Fees will be accepted through online net banking/credit cards/debit cards/UPI/Wallet etc.
ii. Check the charges/commission applicable for selected mode of payment the same shall be borne by the candidate.
iii. Fee once paid shall not be refunded under any circumstances.

IMPORTANT DATES:

Event	Date
Opening date for online Application	**18.05.2026**
Last date for online Application	**08.06.2026**

SELECTION PROCEDURE:

- Candidates are required to submit their application form latest by **08.06.2026 through Online Mode only**. **No application will be accepted after the last date as mentioned above**. Please note that the applications received through Speed post, Registered Post, Ordinary Post and Couriers will not be accepted, the application forms submitted through online mode will only be accepted.
- The eligible candidates have to fill online application form by clicking on **"Apply Now"** tab, against the Advertisement No. 01 of 2026 under **"Career"** column.
- The date of interaction will be intimated to the candidates on their registered email ID's and by uploading Circular on AAICLAS website i.e. www.aaiclas.aero.

- The candidates who had been selected under previous advertisements in AAICLAS in the last 3 years (from the date of advertisement), and has been terminated due to unsuccessful completion or failure in their trainings/examinations, need not to apply again.

Only the following documents to be attached with the online application form: -

- Matriculation/Higher Secondary Certificates
- Graduation Certificate/Degree or Provisional Degree Certificate
- Graduation Mark-sheet
- Caste/Category Certificate (if any)
- Aadhar Card Copy
- Attach one recent passport size colored photograph on application form (max 20KB size)
- Application Fee (online)
- Scanned Signature (max 20KB size)

The short-listed candidates will have to submit the Medical Fitness Certificate including following procedures before engagement: -

- Eye/ Color blindness examination.
- Should have unimpaired vision and hearing ability.
- Ability to recognize objects – highlighted by X-ray equipment.
- Good oral and written communication skills.
- Good physical strength and ability.

1. Pay and Allowances

The selected candidates will be offered the post of Security Screener (Fresher) initially. After successful completion of required trainings, the post will be changed to Security Screener (Certified) and the remuneration for the new Position will be as consolidated pay as follows: -

PERIOD	EMOLUMENTS (INCLUSIVE OF ALL)
First Year	Rs. 30,000/- Fixed Per Month
Second Year	Rs. 32,000/- Fixed Per Month
Third Year	Rs. 34,000/- Fixed Per Month

In addition to above: The TA/DA/Lodging & Boarding (if be deputed on tour) shall be equivalent to three tier AC rail fare.

Leaves: Privilege Leave – 18 in a year + 12 Half Pay Leave (sick leave) + 9 CL + 2 RH

Brief details of Pay & Allowances for Security Screener (Fresher):

i. All the provisionally selected & joined candidates, being fresher, will initially be given **a stipend of Rs. 15,000/- per month**. Thereafter on successful passing of all the requisite training examinations (for which, fee and TA/DA will be paid by AAICLAS only for 1st attempt), the stipend will be converted to full monthly remuneration as mentioned above.

ii. During stipend period only one casual leave per month shall be applicable, on pro-rata basis. The contract of three years shall be started after passing of all certification examinations and not from the date of joining on stipend.

iii. The consolidated monthly remuneration after passing of all required certification examinations shall be

Rs. 30,000/- per month (inclusive of all) during first year; Rs. 32,000/- during second year and Rs. 34,000/- during third year.

iv. The PF Contribution shall be equivalent to the ceiling wage of Rs.15,000/- i.e., Rs.1800 p.m. as per prevailing EPF Act.

v. Medical Insurance: A maximum of Rs.10,000/- per annum shall be reimbursed on account of purchase of Medical Insurance by the personnel for self & dependent family members, on production of duly certified tax invoice/receipt thereof, in case he/she is not getting medical benefits from any other source

vi. Gratuity, as per Gratuity Act, wherever applicable.

Details of Trainings after Reporting/Joining for Security Screener (Fresher):

Only during the first attempt, all the following trainings to be arranged by AAICLAS at its expenses. All arrangements e.g. travelling etc. for undergoing training shall also be made by AAICLAS, as per the entitlement of the candidate/personnel: -

Sl. No.	Training/OJT	Tentative Duration of Training	Remarks
01	AVSEC Induction course	05 days	Conducted at BCAS approved ASTIs of Airport Operator/ Airline.
02	At Airport/RA	03 Months	Complete 3 months in civil aviation security operations before appearing for BASIC AVSEC.
03	AVSEC BASIC Course	14 days	Conducted at BCAS approved ASTIs of Airport Operator/ Airline.
04	At Airport	01 month	Complete minimum 40 hours OJT on Security Equipment under guidance.
05	Screener's pre-certification course (RA or ILHBS)	03 days	Conducted at approved ASTI of Airport Operator.
06	Testing & Certification of Screener (Standalone) (RA or ILHBS)	02 days	Conducted by BCAS.

All the above trainings shall be completed and maximum two attempts to be given to each candidate for qualifying these examinations. In case during first attempt, the candidate does not qualify the above examinations, the monthly stipend of Rs.15,000/- shall be reduced to Rs.10,000/- per month and in case during second attempt, the same candidate again does not be able to qualify the above trainings/examinations, his/her fixed term contract shall be terminated, without any further notice etc. Further, in case the candidate/provisionally selected candidate remains fail during first attempt of trainings, then for second attempt all the training costs (for the second attempt of trainings) including the TA/DA & accommodation charges etc. shall be borne by the candidate himself/herself and only the nomination shall be made by the company that too in case the candidate be ready for the same otherwise his/her fixed term contract shall be treated as closed/cancel/void for all purposes.

2. GENERAL CONDITIONS:

2.1 **Nationality / Citizenship:** Candidate must be a citizen of India. Please note that the eligibility criteria specified herein are the basic criteria for applying the post. Candidates must necessarily produce the relevant documents pertaining to nationality, age, educational qualifications, preferential qualifications, experience etc. in original along with a photocopy thereof in support of their identity and eligibility at the time of joining.

2.2 **Upper age limit as on 01.05.2026** - Age relaxation of 5 years to candidates belonging to Scheduled Caste/Scheduled Tribe and age relaxation of 3 years to OBC (Non-Creamy Layer) shall be considered. Age relaxation of 5 years to candidates belonging to Ex- Serviceman category. All relaxations shall be subject to submission of valid certificate issued by appropriate government authority. The date of birth as recorded in the Matriculation/Secondary Examination certificates will only be accepted. No subsequent requests for change in date of birth will be entertained.

2.3 Please make note of it that all communications by AAICLAS pertains to this recruitment drive shall only & only be made on the registered e-mail id of the candidates and not by post. So, keep checking the email ID to be informed to AAICLAS for the purpose.

2.4 In case at any stage, it founds that any wrong/false information is given by the candidate, the candidature of the said candidate be treated as cancelled without assigning any reason whatsoever. In case the wrong/false information comes to the notice of the management at a later stage, the engagement be treated as cancelled and necessary recovery be made in addition to action, as per rules.

2.5 In case of any change or amendment or updation or deletion (in part or full) either with regard to the number of position; cadre; remuneration; criteria; eligibility etc., (either post publication) the same shall only be updated/uploaded on the official website of AAICLAS i.e. www.aaiclas.aero.

2.6 The applicant must ensure that they fulfil all the eligibility criteria, **as on 01.05.2026**, and that the particulars furnished by him/her in the application are correct in all respects. At any stage of the Selection Process, if the particulars furnished by the applicants in the application or testimonials attached/provided are found to be incorrect / false, or not meeting with the eligibility criteria prescribed for the position, the candidature is liable to be rejected and, if engaged, engagement will be terminated, without giving any notice or reasons therefor.

2.7 The decision of AAICLAS Management regarding the eligibility criteria, acceptance or rejection of applications, mode of selection to any of the above position(s) etc. shall be final and binding on all the candidates. Merely fulfilling the minimum qualifications, experience and job requirement will not vest any right on candidates for being called for tests/selection process etc.

2.8 In case any candidate is already working with any Government Department/ PSU/Autonomous Body, they have to produce a NOC from their present employer.

2.9 Any canvassing by or on behalf of the candidate or bringing political or other outside influence, with regard to their engagement / selection shall be considered as Disqualification.

2.10 This particular contract is initially for a period of 3 years and in case of closure of any AAICLAS station (due to any reason), the individual has to complete his/her contract at other station, as per the need of the company. AAICLAS will not bear any liability on account of service bond/salary/leave salary/pension contribution etc. if any, of previous employment of any candidate working in Central/ State Government/ Autonomous Body/ Public Sector Undertaking.

2.11 AAICLAS reserves the right to restrict/ enlarge/ cancel the engagement in this selections process,

in part or full, if need so arises, without issuing any further notice or assigning any reason whatsoever.

2.12 Any modifications related to recruitment of posts mentioned in this advertisement will be published on AAICLAS website i.e. www.aaiclas.aero.

2.13 Period of Contract i.e. Fixed Term Contract (FTC) for a period of three years further extendable purely on need of the company as well as performance of the candidates.

(a) The FTC will be renewable/fresh contract, as the case be, will only be at the sole discretion of the management of AAICLAS only subject to satisfactory performance.

(b) The Contract could be terminated earlier at the discretion of the Management during the validity of the contract, and/or in the event of unsatisfactory performance. The job is transferable to any station due to operational requirement.

2.14 In case of any query, aspirants may write to AAICLAS helpdesk at hr.recruitment@aaiclas.aero by mentioning Advt. No. and the name of the position applied for etc. in the subject matter of the e-mail. Further in case the query is not resolved the candidates may contract at helpdesk number **011-24667781**.

3. IMPORTANT INSTRUCTIONS:

3.1 The candidates who have higher percentage of marks at Graduation level, will be called first for the online interaction in phase manner, subject to the availability of vacancies at particular station/location, and the selection will be done according to the merit list, which will be prepared on the basis of marks secured in interview. Mere appearing in the interview do not reserve any right for selection.

3.2 **After selection, the candidates have to provide surety bond of Rs. 1,50,000/-, on non- judicial stamp paper of Rs.100/- (duly notarized) that in case of non-completion of period of engagement of contract i.e. 3 years after completion of training as per above schedule, he/she shall refund Rs.1,50,000/- to AAICLAS.**

3.3 The E-Mail ID entered in the application form should remain active until the engagement process is completed. No change in the E-Mail ID under any circumstances will be allowed, once entered. All correspondence regarding this recruitment shall be made on registered E- Mail ID only.

3.4 Candidates who fulfil the eligibility criteria would be required to appear for interaction on the date, time and venue/mode, which will be informed through E-mail on the registered Email ID of eligible candidates. Further, candidate will require to bring all the original certificates/mark sheets/experience certificate/professional qualification certificates/ training certificates/Aadhar Card/ PAN Card/Police Clearance Certificate (PCC)/ Category Certificate (if applicable) / other documents (if any) etc. along with one set of self-attested copy of each document at the time of joining, if selected for appointment. The self- attested copy of each document to be submitted with AAICLAS office as and when be asked to do so.

3.5 Only single application will be accepted from individual candidates & candidates can apply for single location only.

3.6 **Notice period for resignation will be minimum 3 months.** Those persons who wants to resign with immediate effect, no experience letter/verification etc. shall be issued and they will also have to deposit 3 month's salary in lieu of non-serving of notice period.

3.7 The short-listed candidates will be considered for engagement on a Fixed Term Contract basis (FTC) initially for a period of three years. **The period of one year (for all positions) will be treated as probation period and on successful completion of probation period, the period of engagement will be considered for extension and/or fresh contract at the sole discretion of the Management of AAICLAS.** Selected candidates

will have to join the station of engagement, then only the engagement will come into force.

3.8 After selection and posting, if any candidate at any point of time during the contract found suspicious in view of the security concern at the duty point, the decision of the AAICLAS Management will be final and binding on the concerned candidate.

3.9 For the selection process, no TA/DA or reimbursement etc. shall be made by AAICLAS.

3.10 **The Prescribed Application from is available online against the Advt. No. 01 of 2026, under the "Career" Column on AAICLAS official Website i.e. www.aaiclas.aero.**

DISCLAIMER

In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his /her candidature will stand cancelled. If any of these shortcomings is / are detected even after appointment, his /her services are liable to be terminated. Decisions of AAICLAS in all matters regarding eligibility, other tests and selection would be final and binding on all candidates. No representation or correspondence will be entertained by AAICLAS in this regard.

ANNOUNCEMENTS

All further announcements/ details/communication pertaining to this process will only be published/ provided on AAICLAS authorized website www.aaiclas.aero from time to time and not through post.

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Jt. General Manager (HR)
For Chief Executive Officer
AAI Cargo Logistics & Allied Services Company Ltd.
AAICLAS Complex, Delhi Flying Club Road
Safdarjung Airport, New Delhi – 110003
hr.recruitment@aaiclas.aero