

HIGH COURT OF PUNJAB AND HARYANA AT CHANDIGARH

Detailed Employment Notice for the posts of Frash

Employment Notice No. 05/Frash/HC/2026

Dated:28/08/2026

Candidate can apply online from	:	28-08-2026 11:59 P.M.
Last date/time for Online Registration	:	18-09-2026 11:59 P.M.

To fill up 31 vacant posts of Frash on the Establishment of the High Court of Punjab and Haryana, Chandigarh, online applications from eligible candidates are invited upto **18.09.2026**. Category wise bifurcation of above said posts are as under:-

Name of the Post	Total number of vacancies:	31
Frash	General Category	: 26
	SC/ST/BC	: 03
	Ex-Servicemen	: 02

Note: The number of vacancies may increase or decrease depending upon the number of vacancies as on the date of preparation of merit list. However, number of candidates to be recommended will be decided by the Hon’ble High Court.

The pay and allowances of the selected candidates will be governed as per the latest applicable rules and instructions issued by the Government of Punjab and adopted by Hon’ble High Court of Punjab and Haryana for its employees. The duty hours of the selected candidates may extend beyond normal working hours and even at odd hours.

1. AGE FOR THE POSTS OF FRASH:-

The age of candidates for all the categories should not be less than 18 years and not more than 35 years as on 18.09.2026. However, for the candidates belonging to Ex-Servicemen Category, upper age limit shall be relaxed by number of years equal to their defence service plus 03 years.

No document except Matriculation Certificate issued by any recognized Education Board (in case candidate is matriculate or more) or the Birth certificate issued by Registrar of Births and Deaths (in case candidate is having qualification less than Matric) shall be admissible as a proof of date of birth for all categories.

Note:- The candidates shall fulfill all the eligibility conditions regarding age etc. on the last date of online submission of application i.e. 18.09.2026.

2. QUALIFICATION FOR THE POSTS OF FRASH:-

Knowledge of Hindi and regional language.

3. DETAILS OF FEE (Payable Online and Non-Refundable)

Sr. No.	Category	Application Fee in ₹
1.	General and SC/ST/BC of areas/States other than Punjab, Haryana and U.T. Chandigarh	₹700/-
2.	SC/ST/BC of Punjab, Haryana, and U.T. Chandigarh	₹600/-
3.	Ex-servicemen	₹600/-

Note: The Online transaction charges shall be levied extra

There shall be no application fee for the candidates who are dependents of the Ex-Servicemen, who are disabled/deceased during the active operation, provided that such candidates upload requisite document in proof of their claim at the time of filling online application form and also produce it in original at the time of their testimonials checking or as and when called by the High Court.

4. RESERVATION AND FEE RELAXATION

Benefit of SC/ST/BC reservation and fee relaxation shall be available only to those who have got SC/ST/BC certificate issued by the State of Punjab or Haryana or U.T. Chandigarh and are also domiciled/permanent residents of these States/U.T. All SC/ST/BC category candidates of other areas/states shall be considered under General Category.

Benefit of reservation under Ex-Servicemen category shall be available only to Ex-Servicemen themselves and not to their dependents. They shall have to submit copy of application form along with self-attested complete copy of their discharge book at the time of testimonials checking or as and when called by the High Court.

5. MODE OF SELECTION

The candidates for the posts of Frash shall be selected on the basis of their performance in interview which shall be of 50 marks comprising of 25 marks for Suitability to the Job and 25 marks of etiquettes/manners. After the Interview, candidates equivalent to 04 times (category wise) of the advertised vacancies, in order of their merit in Interview, would be called for Physical Endurance Test (PET) which shall be only qualifying in nature. This test shall consist of three activities namely 800 meter Race, Long Jump and High Jump. The criteria for

conducting the Physical Endurance Test shall be as follows:

Physical Endurance Test							
Race (Qualifying only)	Distance (In Meters)	Qualifying Parameter in seconds as per age					
		18-30 years	30-35 years	35-40 years	40-45 years	45-50 years	50 years and above
Male candidates	800m	270 sec.	310 sec.	350 sec.	390 sec.	430 sec.	470 sec.
Female candidates	800m	290 sec.	330 sec.	370 sec.	410 sec.	450 sec.	490 sec.
Long Jump (To be qualified in three attempts)	Age Wise Break- up and Distance in meters	Qualifying Parameter in meters as per age					
		18-30 years	30-35 years	35-40 years	40-45 years	45-50 years	50 years and above
Male candidates		2.95 m	2.80 m	2.65 m	2.50 m	2.35 m	2.20 m
Female candidates		1.74 m	1.60 m	1.45 m	1.30 m	1.15 m	1.00 m
High Jump (To be qualified in three attempts)	Age Wise Break- up and Height in meters	Qualifying Parameter in meters as per age					
		18-30 years	30-35 years	35-40 years	40-45 years	45-50 years	50 years and above
Male candidates		1.14 m	1.10 m	1.05 m	1.00 m	0.95 m	0.90 m
Female candidates		0.90 m	0.85 m	0.80 m	0.75 m	0.70 m	0.65 m

Candidates shall have to clear all the events of Physical Endurance Test as per the PET parameters and if a candidate fails in any of the event, then he/she shall be disqualified from participating in next event of the test.

Final list of provisionally selected candidates (as per the number of vacancies advertised) of General, SC/ST/BC and Ex-Servicemen categories shall be prepared from the list of candidates qualifying Physical Endurance Test, strictly on the basis of their merit in Interview.

6. **GENERAL INSTRUCTIONS: -**

(i) Candidates shall have to submit the print out of their application form along with supporting documents (i.e. Proof of Qualification (if any), Date of Birth, Caste Certificate, No Objection Certificate (if any)) at the time of testimonials checking or as and when called by the High Court.

(ii) Candidates belonging to BC Category shall ensure that they fulfill necessary conditions as to exclusion of 'Creamy Layer' as per rules applicable in their respective States/U.T. They, besides production of latest BC certificate, shall have to furnish a declaration (**Annexure 'I'**) appended with detailed online advertisement, at the time of testimonials checking or as and when called by the High Court

(iii) Candidates who are working in Government Departments/ Semi Government Departments/ Corporations/ Boards, shall, apart from other requisite documents, have to submit Forwarding Letter/No Objection Certificate

(NOC) on format **(Annexure 'II')** issued by respective Head of the Departments, at the time of testimonials checking or as and when called by the High Court. However, the High Court reserves the right to seek fresh NOC from the concerned department at the time of giving offer of appointment.

The candidates who are working on contract or ad hoc basis in Government offices are not considered as government employee and they shall have to apply as non-departmental candidates.

(iv) Candidates shall have to submit Affidavit **(Annexure 'III')** about any of their close relative(s) working in the Establishment of the High Court or any District Court in the States of Punjab or Haryana or U.T., Chandigarh, at the time of their testimonials checking. The close relative means Husband, Wife, Father, Father-in-Law, Mother, Mother-in-Law, Brother, Brother-in-Law, Sister, Sister-in-Law, Son, Son-in-Law, Daughter-in-Law.

(v) Candidates shall have to furnish information in the online application form and submit Affidavit **(Annexure 'IV')** appended with detailed online advertisement about their previous employment(s), (if any), at the time of testimonials checking. Previous employment(s) means any employment(s) which candidate had already left in Government Department/ Semi Government Department/ Corporation/ Board before filling up the online application form.

(vi) All the original documents i.e. Qualification Certificates alongwith additional qualification(s) (if any), Date of Birth, Caste Certificate, No Objection Certificate etc. will be checked at the time of testimonials checking.

7. FOR REGULAR GOVERNMENT EMPLOYEES:-

The candidates, who are in the service of Government/Semi Government/PSU/Corporation/Board etc., at the time of applying for the posts of Frash, are required to obtain 'No Objection Certificate' from their Head of Office or Department and keep it with them. If any candidate fails to produce the 'No Objection Certificate' (in original) at the time of Testimonials checking or as and when called by the High Court then the candidature of such candidate shall stand cancelled.

8. SPECIAL INSTRUCTIONS:-

The particulars mentioned/information given in the application form will be treated as final. Candidates will have to produce testimonials in support of particulars mentioned/information given in the application form. Failure to produce supportive testimonial(s) and/or to substantiate particulars/

information will lead to rejection of candidature. No variation in this regard will be either accepted or allowed to be explained.

The decision of the High Court in all matters relating to acceptance or rejection of an application, eligibility/suitability of the candidates, mode/criteria for selection etc. shall be final and binding on the candidates. The High Court may shortlist the candidates at any stage of the recruitment process as per the requirement. No inquiry or correspondence shall be entertained in this regard.

9. E-ADMIT CARD:-

Link for downloading E-Admit Cards of provisionally eligible candidates for appearing in the Interview as well as Physical Endurance Test for the posts of Frash will be uploaded on the official website of this High Court. Candidates will also receive E-mail/SMS in this regard. The candidates can download and get print out of their E-Admit Cards by visiting the website www.highcourtchd.gov.in and entering the requisite information. Admit Cards shall not be sent by post. Mere issuance of provisional E- Admit Card does not imply that candidates have fulfilled all the eligibility conditions given in the advertisement and their applications shall be subject to subsequent scrutiny. An application can be rejected if the candidate is found to be not fulfilling the eligibility conditions, at any point of time.

The candidates shall paste their photograph duly attested by a Gazetted Officer or Self attested, on their E-Admit Card. The photograph must be same as uploaded by the candidate while filling the online application. In case of non-matching of photograph on the admit card with the uploaded photograph, candidate will not be allowed to enter the venue of Interview/Physical Endurance Test or any time later, under any circumstance.

Candidates are advised to visit the website of the High Court of Punjab and Haryana, Chandigarh i.e. (www.highcourtchd.gov.in) and check their E-Mail accounts (inbox as well as spam box) regularly for updates and important information about the recruitment process. Unnecessary correspondence with the High Court should be avoided.

10. DATE OF INTERVIEW/PHYSICAL ENDURANCE TEST: -

The date(s) of Interview as well as Physical Endurance Test will be notified on the official website of the High Court of Punjab and Haryana, Chandigarh (www.highcourtchd.gov.in) and candidates are advised to regularly visit the website.

11. IMPORTANT INSTRUCTIONS:-

- i) Any candidate belonging to General or Reserved Category can submit only one application for a particular category. In case, a candidate submits more than one application, then latest application will be considered.
- ii) Merely satisfying the eligibility criterion does not entitle the candidate to be called for interview. The High Court reserves the right to alter/modify or change any of the terms and conditions including selection criteria etc. spelt out in the advertisement.
- iii) The certificate for the claim of reservation must be issued by the competent authority.
- iv) A candidate seeking appointment on the basis of backward class reservation must ensure that he/she possesses the caste/community certificate and does not fall in creamy layer. The certificate must be latest one.
- v) The admission of candidates at all stages of the recruitment process will be purely provisional and subject to their satisfying the prescribed eligibility conditions by way of furnishing documentary proof in support thereof. If, on verification at any stage before or after the said process and even after the completion of selection process, it is found that any candidate does not fulfill any of the eligibility condition, the candidature of such candidate shall stand cancelled without any further notice with consequential effect.
- vi) No TA/DA shall be paid to the candidates for appearing in Interview and checking of original testimonials.
- vii) All particulars (including category) once filled by the candidates shall be sacrosanct and no change shall be permitted at any stage of the recruitment process. So, the candidates are advised to fill all their particulars after taking due care and precaution.
- viii) An online application, which is incomplete in any respect, shall be rejected summarily at any stage.
- ix) The venue, date, time of the interview as well as Physical Endurance Test, result, notice and corrigendum of this recruitment process will be informed on the official website of the High Court i.e. www.highcourtchd.gov.in. However, it shall be the responsibility of the candidates to keep themselves updated about the same. The High Court shall not be responsible in any manner in case any

candidate could not appear in the interview or at any other stage due to non-visiting of website, where important information regarding different stages is uploaded or for receiving E- mails in spam box of their email account.

- x) The Original supporting documents shall be produced by the candidates as and when demanded by the High Court.
- xi) No candidate shall be allowed to enter the interview center as well as the venue of Physical Endurance Test with mobile phone or any other electronic device, watch, ornaments (jewelry items) & other baggage material. Candidates are advised to strictly adhere to the instructions mentioned in this regard on their E-admit Cards.
- xii) The candidature of candidate, who conceals any material fact or furnishes any false information, can be rejected by the High Court at any stage.
- xiii) In case of any discrepancy in advertisement published in various newspapers etc., the contents as put on the official website of the Punjab and Haryana High Court i.e. (www.highcourtchd.gov.in) shall prevail.
- xiv) Online application form is available only on the official website of the Punjab and Haryana High Court i.e. (www.highcourtchd.gov.in). The High Court shall not be responsible for any kind of cheating, phishing or fraudulent activity by any illegal means on the internet, in respect of online application fee and form.
- xv) Candidates are advised in their own interest to apply online much before the closing date and not to wait till the last date of completion of Registration so as to avoid the possibility of disconnection/inability/failure to log on the website on account of heavy load on internet/website jam. The High Court shall not be responsible if any candidate fails to apply or complete the Registration process due to aforementioned reasons. The cut-off date to apply for the post is sacrosanct. No candidate shall be allowed to apply after cut-off date under any circumstance.
- xvi) No man who has more than one wife living and no women who is married to a man having already a wife living shall be eligible for appointment to the posts of Frash.
- xvii) All other terms and conditions of recruitment not covered in the

notice shall be regulated as per the relevant provisions of the High Court Establishment (Appointment and Conditions of Service) Rules 1973, as amended from time to time.

12. ONLINE APPLICATION PROCEDURE:-

- (i) Online application form is available only on the official website of the Punjab and Haryana High Court i.e. www.highcourtchd.gov.in.
- (ii) Candidates are advised to read the detailed employment notice/advertisement before filling up the application form.
- (iii) Incomplete application shall be rejected summarily and no correspondence shall be entertained in this regard.
- (iv) Candidates must ensure that they have access to good internet facility with reasonable speed to ensure proper completion of filling the online application including online payment of fee.
- (v) Candidates are advised to have a valid personal active E-mail ID as all the information regarding recruitment process will be sent on their recorded E-Mail ID throughout the process. Candidates must give a valid Mobile number as all the SMS(s) during the process will be sent on that number.
- (vi) Candidates are advised not to change their Mobile number/E-mail ID which they have mentioned at the time of registration. Candidates are also advised not to give mobile number/E-mail ID of unknown person/stranger to avoid any future complication. The High Court shall not be responsible in any manner for non-delivery of SMS at any stage either due to switching off the mobile phone or if the same is out of coverage area or is out of order due to some technical fault on the part of candidate or its service provider. It shall be the responsibility of the candidates to update themselves by visiting the website of High Court and by checking their E-mail Account/SMS regularly for important notifications.
- (vii) Before starting to fill-up the online application form, candidates must keep the following information ready with them:
 - ✓ Personal details
 - ✓ Valid and active E-mail ID
 - ✓ Valid and active mobile number for receiving SMSs
 - ✓ Online payment facility such as internet banking, debit/credit card etc.
 - ✓ Scanned recent passport size photograph (not more than 30 days old) against white background
 - ✓ Scanned signatures.

- (viii) Candidates should fill all details, including the category, correctly in online application form and submit the same only after ensuring that all the particulars/ details are correctly reflected in it. No request for any change in the online Application Form shall be entertained after its submission.
- (ix) The Candidates are advised to retain printed/hard copies of their online Application Form and produce the same as and when asked to do so.
- (x) The scrutiny of Application Forms can be done at any stage. The candidature of candidates, who are found not meeting the eligibility criteria, shall be rejected during or after the scrutiny process.
- (xi) Any attempt on the part of a candidate to obtain support for his/her candidature by any unfair means will make him/her liable for disqualification and legal action.
- (xii) In case, the candidates experience any difficulty in downloading the Admit card, they may contact the Helpline number for assistance. Unique Registration ID may be kept handy while contacting the Helpline number.
- (xiii) The Candidates must carefully check the information before submitting the application form. Candidates will be responsible for any mistake committed while filling the online application form and the High Court shall not be responsible or liable in any manner. Any information submitted by a candidate in the application form will bind him/her personally and if such information is found to be false, then the candidate shall be liable for criminal prosecution apart from consequences under civil law, as may be deemed proper.
- (xiv) Any application without uploading proper photograph and signature will be summarily rejected. The candidates must retain with them at least five copies of the photograph uploaded with the online Application Form as the same may be required at different stages of the process. Any person trying to upload irrelevant photograph or any other objectionable material would be proceeded against as per law.
- (xv) Candidates may take screenshot in case an error occurs during the filling up of application form to take up the matter with the Helpdesk.

- (xvi) The candidates are advised to re-check their details before paying the fee, as fee once paid shall not be refunded.
- (xvii) Helpdesk option shall be provided to candidates in the online application form itself for resolving any problem faced by them while filling the application form.
- (xviii) Candidates are advised to kindly go through all the general links available on the application form page before applying/raising any query.
- (xix) For any technical query regarding filling up of online application form, candidates can call at Helpline numbers **9674785953** on all working days between **11:00 A.M. to 05:30 P.M.** For any other query regarding terms and conditions of advertisement, candidates can call at Phone No. **0172- 2717605** on all working days between 09:30 A.M. to 05:00 P.M.

Sd/-
**OSD RECRUITMENT
PUNJAB AND HARYANA HIGH COURT,
CHANDIGARH.**

Annexure 'I'

TO WHOM IT MAY CONCERN

I undersigned solemnly declare that I claim benefit of reservation on the basis of valid Backward Class Certificate issued by the state in which I am domicile / permanent resident. There is no change in my status and I do not fall in the creamy layer under the law and rules applicable to me.

Dated:

Signature _____

Name
(in block letters) _____

Father's Name
(in block letters) _____

Post Applied _____

Annexure 'II'**“FORWARDING LETTER /NO OBJECTION CERTIFICATE”**

(To be issued by the Head of the Department in case the candidate is serving in any Government Department/Semi-Government Department or in any Corporation/Board)

I, Undersigned hereby forward the online application form of Sh./Ms. _____
 _____ Son/Daughter/Wife of Shri _____ for the post of
 Frash on the Establishment of High of Punjab and Haryana at Chandigarh (Employment
 Notice No. _____) and further has got no objection if the candidate
 appears for the Interview or Physical Endurance Test or Testimonials checking for the
 above said post. The service particulars of the candidate are as under:-

1. Department/Office where employed: _____
2. Date of initial appointment: _____
3. Date of present employment: _____
4. Total length of service: _____
5. Present Designation: _____
6. Pay Scale: _____
7. Regular/Temporary
 Deputation/Transfer basis (please Specify) _____
8. If on deputation/transfer, give details
 of the parent office and information
 about his lien etc. _____
9. Lien retained on any post. If yes,
 give details _____
10. Whether any department proceedings
 Initiated or likely to be initiated or
 Minor/major punishment imposed?
 If so, give details. : _____
11. Any other relevant information: _____

No. _____ Dated: _____

Signature of the Authority
 Designation: _____
 Seal

Annexure ‘III’

AFFIDAVIT

I, _____ son/ daughter _____ of resident of _____ do hereby solemnly affirm and declare as under:-

(1) That the particulars of my ‘close relatives’, who are already working in the High Court of Punjab and Haryana, Chandigarh and/ or in the District Courts of States of Punjab, Haryana and U.T., Chandigarh are as under:-

S.No	Name of Close Relative	Relationship	Name of office and post

(2) That I aforesaid deponent do hereby solemnly affirm that the above information furnished by the me is true and correct and in the event of any information found to be incorrect/false or some material fact found to have been concealed or suppressed at any stage, my selection/appointment will be liable to be cancelled/ terminated without any notice to me

DEPONENT

Place:

Dated:

Annexure ‘IV’

AFFIDAVIT

I, _____, son/daughter of _____, resident of _____
_____, do hereby solemnly affirm and declare as under:-

1. That the particulars of my previous employment(s) are as under:-

S. No.	Name of the Office	Post Held	Period of Service

2. That I aforesaid deponent do hereby solemnly affirm that above information furnished by me is true and correct and in the event of any information is found to be incorrect/false or some material fact is found to have been concealed or suppressed, at any stage my selection/appointment will be liable to be cancelled / terminated without any notice to me.

DEPONENT

Place:-

Dated: